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A club, big or small, sporting or otherwise is an Organisation

"An organisation is a group of people working together for common aims – the work is divided up, carried out and coordinated to plans and rules"

(Salamon and Mabey)

<u>Club planning</u>

Define what you are<u>Who are we?</u>

What are we about?

Why are we doing this?

The answer to these (seemingly obvious) questions will be the start point for your <u>plan</u>



The makings of a plan

<u>Club Planning</u>

" If you don't know where you're going, you're going to end up somewhere else" (Mark Twain)

So,

You need a core of people who understand where the club needs to go and who will work to get it there

You need discussion, thinking "outside the box", acceptance of a broad plan

Now, get it down on paper and refine it

<u>Club Planning</u>

Why bother with a plan?

- It saves an awful lot of talking
- It provides clarity and general knowledge to all members of the club
- It creates a general acceptance of where the club is going
- It provides consistency of purpose, not a "new plan" at every AGM
- The very existence of a plan generates an impetus to get things done
- You now have documented argument for convincing members, outside supporters, potential sponsors, banks, etc.

(Remember- the camel is a horse designed by a committee!!)



The Plan Introduction Set out the reasons for having the plan – be convincing

Present situation

Describe where you are now, what resources you have (attach maps, etc., as appendices)

Overall strategy

Describe where the club needs to be and the incremental steps in getting there – the general "how" of how the club is going to go about this

Goals/objectives

Break the overall strategy into short/medium/long term objectives

Financial and commercial implications

- Separate "Current" and "Capital" expenditure in peoples' minds
- Identify overall cost and calculate cost of each objective
- Identify the sources of finance/land/buildings available to you
- Distinguish sponsorship from fundraising
- Set up proper bank accounts

Conclusion

- Put in another convincing argument
- Outline the possible impact on both the club and surrounding community
- Outline the role of the Development Sub-Committee and their initial strategy
- Emphasise the need for all sections of the club to support the plan

Where to start?

 Get the plan discussed, written up, amended as necessary and finally agreed

Get the right Development <u>Sub-Committee</u> in place. This is <u>not</u> a General Committee matter

Get the <u>right</u> person to lead and give him/her some leeway in choosing members of the Sub-Committee. This Sub-Committee should <u>not</u> be elected at an AGM, but selected/volunteered. THE PERSON you need might not be obvious right now – you have to find him/her

<u>Summary</u>

Get the plan agreed, written up
Get the Person/Sub-Committee who will drive it
Get it out among the members of the club
Attack the first goal/objective and decide on a fundraising methodology
Bring objective 1 to a successful conclusion – acquire the confidence to chase objective 2

Not to be attempted by the faint-hearted!